

Bac Giang, April 02, 2025

No: 27 / TTr-HĐQT

PROPOSAL

Regarding the Dismissal of a Member of the Board of Supervisors

**To: 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company;

Pursuant to the resignation letter dated February 25, 2025 from Mr. Ha Xuan Han regarding his resignation from the position of Member of the Board of Supervisors for the 2021–2026 term;

The Board of Directors of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company hereby submits to the 2025 Annual General Meeting of Shareholders the dismissal of Mr. Ha Xuan Han from the position of Member of the Board of Supervisors for the 2021–2026 term, effective from April 25, 2025.

Respectfully submitted to the General Meeting of Shareholders of Ha Bac Nitrogenous Fertilizer & Chemicals Joint Stock Company for consideration and approval./.

Recipients:

- As above
- Archive: Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Thieu